REPORT DOCUMENTATION PAGE

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OMB No. 0704-0188

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1.	REPORT DATE (DD-MM-YYYY) 06-08-2015	2. REPORT TYPE Final		3. DATES COVERED (From - To) 28-May-2014 to 27-Nov-14		
4.	TITLE AND SUBTITLE	T inte	5a. COI	NTRACT NUMBER FA2386-14-1-4083		
	(144083) Social Cultural I Persuasion	Dynamics of Trust, Influence and	5b. GRANT NUMBER Grant AOARD-144083			
			5c. PRO	OGRAM ELEMENT NUMBER 61102F		
6.	AUTHOR(S)			DJECT NUMBER		
	5 1/ 1/ 5 5 "			SK NUMBER		
	Dr. Kenneth R. Boff		5f. WO	RK UNIT NUMBER		
7.	Socio-Technical Sciences 8260 Barton Farms Blvd Sarasota, FL 34240 United States	• • • • • • • • • • • • • • • • • • • •		8. PERFORMING ORGANIZATION REPORT NUMBER N/A		
9.	AOARD UNIT 45002 APO AP 96338-5002	Y NAME(S) AND ADDRESS(ES)		10. SPONSOR/MONITOR'S ACRONYM(S) AFRL/AFOSR/IOA(AOARD) 11. SPONSOR/MONITOR'S REPORT NUMBER(S)		
				AOARD-144083		

12. DISTRIBUTION/AVAILABILITY STATEMENT

Distribution Code A: Approved for public release, distribution is unlimited.

13. SUPPLEMENTARY NOTES

14. ABSTRACT

The goal of this three phase / three year effort was to characterize the state of the foundational science of "reliance" and "influence" by drawing on foreign expertise and research findings to broaden the research base in support of US national security and defense.

The specific objective of the effort were

- 1. To understand and leverage state of the art research and data on the dynamics and effects of "Reliance", "Trust" and "Influence" and on culture, society and military effectiveness
- 2. To facilitate the generation of scientifically viable ideas and proposals for supported research on this phenomenon.
- 3. To foster development of a sustainable international Trust & Influence Research Community of Practice
- 4. To assist in development and rationalization of an International Research investment strategy.

Phase one (6 months) was focused on building an international expert network. To accomplish this involved identifying key thought leaders and institutions driving this research outside of the US. An initial search resulted in a sizable sample (~100) globally distributed researchers from across the behavioral, social, political, anthropological and computer sciences. Further search using online tools including *Google Scholar* and *Web of Science* provided CVs, citations, publications and data useful to culling this sample to a smaller set. These individuals were, in turn, engaged online to assess their level of interest in collaborating with or conducting sponsored research for the AFOSR.

Those willing to interact were further interrogated about their current work, future directions and interest in engaging in answering fundamental research questions of specific interest to AFOSR. After consultation with AFOSR, a smaller even smaller subset of these investigators were invited to submit brief whitepapers that elaborated specific research questions of potential mutual interest. Papers were received from the individuals shown in Table 1 and were evaluated for quality and their option value to the USAF and DoD. Those ideas and concepts deemed of high value led to requests for proposal with the expectation that proposals received would be submitted into the AFOSR competitive granting process.

In November 2014, Site visits were made to prospective and some existing grantees in Singapore, Malaysia and Japan.

Phase 2 of this effort was to commence on Nov 28, but was not contracted due to an administrative determination to terminate this effort. As a result, no further progress was made by Socio-Technical Sciences and all correspondence with prospective grantee as actions in progress were conveyed to the appropriate PMs at AOARD.

15. SUBJECT TERMS

Influence, Trust, socio-cultural prediction

16. SECURITY CLASSIFICATION OF:			17. LIMITATION OF	18. NUMBER	19a. NAME OF RESPONSIBLE PERSON
a. REPORT	b. ABSTRACT	c. THIS PAGE	ABSTRACT	OF PAGES	Kristopher, Ahlers, Lt Col, USAF, Ph.D.
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FINAL REPORT

FA2386-14-1-4083

Social Cultural Dynamics of Trust, Influence and Persuasion

Kenneth R Boff, PhD Principal Scientist, Socio-Technical System Sciences 8260 Barton Farms Blvd Sarasota FL, 34240

Social Cultural Dynamics of Trust, Influence and Persuasion

INTRODUCTION:

The goal of this three phase / three year effort was to characterize the state of the foundational science of "reliance" and "influence" by drawing on foreign expertise and research findings to broaden the research base in support of US national security and defense.

OBJECTIVES and APPROACH:

The specific objective of the effort were

- 1. To understand and leverage state of the art research and data on the dynamics and effects of "Reliance", "Trust" and "Influence" and on culture, society and military effectiveness
- 2. To facilitate the generation of scientifically viable ideas and proposals for supported research on this phenomenon.
- 3. To foster development of a sustainable international Trust & Influence Research Community of Practice
- 4. To assist in development and rationalization of an International Research investment strategy.

Phase one (6 months) was focused on building an international expert network. To accomplish this involved identifying key thought leaders and institutions driving this research outside of the US. An initial search resulted in a sizable sample (\sim 100) globally distributed researchers from across the behavioral, social, political, anthropological and computer sciences. Further search using online tools including *Google Scholar* and *Web of Science* provided CVs, citations, publications and data useful to culling this sample to a smaller set. These individuals were, in turn, engaged online to assess their level of interest in collaborating with or conducting sponsored research for the AFOSR.

Those willing to interact were further interrogated about their current work, future directions and interest in engaging in answering fundamental research questions of specific interest to AFOSR. After consultation with AFOSR, a smaller even smaller subset of these investigators were invited to submit brief whitepapers that elaborated specific research questions of potential mutual interest. Papers were received from the individuals shown in Table 1 and were evaluated for quality and their option value to the USAF and DoD. Those ideas and concepts deemed of high value led to requests for proposal with the expectation that proposals received would be submitted into the AFOSR competitive granting process.

In November 2014, Site visits were made to prospective and some existing grantees in Singapore, Malaysia and Japan. The itinerary is shown as Appendix 1.

Phase 2 of this effort was to commence on Nov 28, but was not contracted due to an administrative determination to terminate this effort. As a result, no further progress was made by Socio-Technical Sciences and all correspondence with prospective grantee as actions in progress were conveyed to the appropriate PMs at AOARD.

* HU = Human Use

TABLE 1: Trust & Influence Proposals

Title	PIs	Abstract	HU*	Cost/Time
Modeling of harnessing of trust and influence in a cyberspace (MOHATIC)	Shu□Heng Chen (Dept of Economics, Nat Chengchi U Taiwan), Akira Namatame, (Dept of CS National Defense Academy, Japan), Cheong Siew Ann (Dept of Physics, NTU, Singapore)	Investigates the factors that affect the availability and robustness of trust as a governance mechanism in a cyberspace. Phase 1Builds and validates a prototype agent-based model using field and internet data. Phase 2 scale up to include influence and cultural embeddedness & use as a basis for studying the governance of trust & influence in cyberspace. Phase 3: Validate using surveys, questionnaires and human studies.	Phase 3	\$280K (50K, 120K 110K) over 2 years
Dissemination of opinions and ideas via complex contagion on social networks	Yoshihisa Kashima, Alex Stivala, Garry Robins (Dept of Psych, U of Melbourne) & Michael Kirley (Dept of Computer Science, U of Melbourne).	Aims to develop methods for studying three inter-related questions. First, what is the structure of "cultural space", the set of ideas, opinions, and attitudes held by individuals? Second, how do culture, ideas, and opinions spread through society, considered as people and their social relations, and how do different "cultural spaces" affect the processes of such diffusion? Third, related to the second question, we can ask "how (targeting which individuals) do we best spread innovations or compelling ideas through a social network?"	Prob	2 year effort. 1 year sought july 2015- \$69,450 AU = \$61K US.
Patterns of Dehumanization and Humanization and the Development of Trust: Divisions Within and Between the Muslim World.	Noraini Noor (Dept of Pysch, International Islamic U, Kuala Lumpur, MY), and Daniel Christie (Prof Emeritus, Dept of Psych, Ohio State U),	Addresses development of trust in muslim and mixed muslim-christian societies (i.e. Pakistan, Malaysia, UK, US and the Philippines). Will be examining at 1. How is the "Other" dehumanized or humanized in public discourse? 2. Are there qualitative and quantitative differences in the dehumanizing and humanizing statements in the different regions and over time? 3. How can social conditions of trust and cooperation be fostered and established, based on the humanizing statements?	NO Secon dary/ anony mous data only	\$62K/ 1year

Multilevel Comparisons on the Antecedents of Trust Among Team Members and Work Outcomes	Mei-Hua Lin and Michelle Lee, Sunway University, ML	This research explores the concept of mistrust in relation to trust and whether the role of mistrust is similar to that of trust in affecting work outcomes. Second, although trust & trustworthiness have been found to affect work outcomes, the mechanisms of these relationships remain unclear. Here, we include team communication and organizational commitment as mediators of these relationships. Third, this research explores the antecedents of trust focusing on two levels of analysis: the team environment and individual differences. Lastly, previous research has found trust and trustworthiness to be different between in-groups and outgroups. This research examines whether the proposed conceptual model will be diff for those of in-group vs those of out-group. Hence, the overall goal is to provide a comprehensive view on the factors (team and individual level) influencing trust and trustworthiness and the mechanisms in which the trust process affects work outcomes.	YES	Year 1: \$37K Year 2: \$36K
Science and society: Interactions between trust and ideology affect our orientation to science and the future	lain Walker and Fabio Boschetti CSIRO, Australia lain.A.Walker@c siro.au	We suggest: i) the functioning of a civil society depends not just on the level of interpersonal trust, but on how trust is distributed among human and non□ human entities like institutions, norms and incentives; and ii) trust is inevitably interlinked to our attitudes towards the future. We propose developing and testing an analysis of how trust in institutions such as science, government, and the free market, interact to shape our orientation to the future and our acceptance or rejection of various science □ based interventions. Our initial request seeks support for two early phases in our research program: a) further developing a detailed theoretical framework; b) running scoping studies involving 1 or 2 initial surveys and 1 or 2 focus groups	Focus group s. Needs to be assess sed as to wheth er falls under IRB	Year 1= \$67,233 AU = \$58.3K US This is a leadin to a 3 year program that will involve surveys and WSs that has not been cost estimated.

The Trust Machine	University of New South Wales at the Australian Defence Force Academy, Canberra, AU) and Eleni Petraki (Faculty of Arts and Design, University of Canberra, AU	The focus of this effort is to build a synthetic environment (test bed) and trust game to conduct a series of studies that explore the boundary constraints of trust. Abbass is a computer scientist with noted expertise in adversarial red teaming using agent-based models and in modeling and evolving human behavior and emotions.		3 year effort \$847,325 AU (\$746,381US) Y1: \$313,550AU Y2: \$263,688AU Y3: \$270,087AU
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Appendix 1 Nov Asian Trip Itinerary

ASIAN TRIP

(Rev 3.0 Nov 2 2014)

Mon Nov 10: SINGAPORE: National University of Singapore (NUS)

1300 Ashley Fulmer Department of Psychology RM: AS4-02-27

afulmer@nus.edu.sg TEL: (65) 6516 7765

1500 School of Sociology: Trevor Penney (penney@nus.edu.sg) &

Ya Hui Michelle See (psysyhm@nus.edu.sg) 10 Kent Ridge

Crescent Rm AS4#02-08 across from general office

Tue Nov 11: Singapore: Nanyang Institute of Technology (NTU):

1000 Soon Ang, Dir, Center for Innovation Research in Cultural

Intelligence & Leadership, Nanyang Business School. 50 Nanyang Ave, Blk S3, Level One, Section C, Room 93. Tel: (65) 6790-5993 (Lace)

ASANG@ntu.edu.sg

1300 Rohan Gunaratna Dir, The International Centre for Political

Violence and Terrorism Research (ICPVTR) at the S. Rajaratnam School of International Studies (RSIS)

isrkgunaratna@ntu.edu.sg Irene Tan (secretary) +65 6316 8925

or Mr. Vikram at +65 6316 8928 (Receiving Officer)

1600? Meeting + Dinner Location TBD

Mark Woodward (Arizona State U), <u>MARK.WOODWARD@asu.edu</u> Hani Mohamed, CEO, Alertist <u>miss.hani.mohamed@gmail.com</u>

Wed Nov 12 **SINGAPORE**

0830-1030 @Hilton meet with Hussein Abbass

10:45 @Hilton David Chan davidchan@smu.edu.sg

Lee Kuan Yew Fellow, School of Business, Singapore

Management University, (+65)6790 4717

1515 DEP SIN TR2458 ARR KUL 1615 tigerair

1630 Light Rail to **HILTON KL**

Thu Nov 13 KL

10-1300 Halimahtun Khalid, Dami Sciences LTD,

Suite C-10-4, Wisma Goshen, Plaza Pantai,

No 5., Jalan 4/83A, Off Jalan Pantai Baru,

59200 Kuala Lumpur

mahtunkhalid@gmail.com1

1400 SUNWAY U. **Mei-Hua Lin & Michelle Lee** Dept of Psych, mhlin@sunway.edu.my

Fri Nov 14 KL

0830-1000 @Hilton **Prof Noraini Noor** reninoor@yahoo.com

1030-1200 Norhayati Zakaria & Shafiz Yusof

College of Law, Government, and International Studies

Universiti Utara Malaysia Sintok, 06010 Kedah Malaysia

1030-1130 Transport to,

Kuala, Lumpur

1430-1630 **MIMOS** (National R&D centre in Info and Comm

Technologies (ICT)

David Wortley, davidwortley@hotmail.com

Institute for Gamification and Enabling Technologies

Mobile: +60 11 2318 0284 (Malaysia) Universiti Putra

Malaysia in Selangor

Possibly Rahinah Ibrahim and Normahdiah Sheik Said

TBD DEP for KUL (\sim 45 min)

1900 **DEP for Sing** TR2465 DEP KUL ARR SIN@2010

Overnight @ Crown Plaza Chengi

Sat Nov 15 **DEP @0610 UA 9674 (ANA 802) ARR Tokyo NRT 1400**

Bus to ANA- Taxi to Hardy Barracks Confirmation #34858

Sun Nov 16 FREE

Mon Nov 17 Tokyo

0800-0900 AOARD. Visits to

0900-1100 @AOARD Ryozo Yoshino, yoshino@ism.ac.jp

1100-1230 Leave for NDA

1230-1330 Lunch with Akiro Namatame

1330- @ NDFA with Prof Namatame nama@nda.ac.jp

Tues Nov 18 Tokyo

0800-0900 @AOARD

0910-0930 Leave for Chiyoda Campus, Hitotsubashi U (20 min Taxi)

0930-1130 Toshio Yamaguishi, <u>yamagishitoshio@gmail.com</u>

1300 @AOARD

Wed Nov 19 DEP Tokyo

APPENDIX 2

CURRICULUM VITAE KENNETH R BOFF

CURRICULUM VITAE

Kenneth Richard Boff

8260 Barton Farms Blvd - Sarasota FL 34240 941-706-2455 krboff@gmail.com

POSITIONS:

rositions:					
 Principal So 	cientist, Socio-Technical Sciences	2009-			
• Principal Scientist, Tennenbaum Institute, Georgia Institute of Technology					
 Senior Technical Advisor, Asian Office of Aerospace Research and Development, Tokyo, Japan 					
 Independen 	t Consultant	2007-			
Laboratory	tist, Human Effectiveness Directorate, Air Force Research Wright-Patterson Air Force Base, OH	1997-2007			
	tts Human Engineering Division, USAF Armstrong Lab terson Air Force Base, OH	1991-1997			
 Director of 	Design Technology, Aerospace Medical Research Laboratory	1988-1991			
	g Research Psychologist, Aerospace Medical Research y. Wright-Patterson Air Force Base, OH	1980-1988			
	sychologist. AF Human Resources Laboratory				
-	terson Air Force Base, OH	1977-1980			
EDUCATION:					
Ph.D.	Experimental Psychology, Columbia University	1978			
M.Phil.	Experimental Psychology, Columbia University	1975			
M.A.	Experimental Psychology, Hunter College (CUNY)	1972			
B.A.	General Psychology, Hunter College (CUNY)	1969			
PROFESSIONA	L ACTIVITIES AND MEMBERSHIPS:				
	Advisory Board Member: Army Research Laboratory	2013 -			
 Chair, Nation 	onal Academy of Sciences, Soldier Systems Panel	2013 -			
 Advisory B 	oard: Southeast Asian Network of Ergonomic Societies	2012 -			
Conference	Conference. Lankawi, Malaysia.				
 Panel Member: National Academy of Sciences, Soldier Systems Pane2011- 					
 Technical Auditor, R&D portfolio of the Center for Behavioral Sciences, 					
Liberty Mutual Insurance Co, Hopkinton, Ma					
 Panel Member: FAA Research Engineering Development Advisory Committee to assess cultural impacts of NextGen: The redesign and development of 					
the Next Generation National Aerospace Management System 2					
 Human Computer Interaction and Visualization Advisory Board, 					
University of Kaiserslautern, GE (Annual meeting)					
 Technical F 	Reviewer, AFOSR MURI on Socio-Cultural Modeling	2008-2010			

• Chair, International Workshop on The Etiology and Impact of Digital Natives on Societies, Culture and Commerce, Korean Advanced Institute	
for Science & Technology (KAIST). Taejon, SK.	2009
 Chair, International Work Shop on Culture: Affect, Behavior and Cognition. Langkawi, Malaysia 	2008
Chair, FAA Human Factors R&D Advisory Committee	2007-2009
Steering Committee: International Federation of Automatic Control	2007-2007
(IFAC) Seoul, South Korea	2006-2007
• Steering Committee: HCI International 2007, July, Beijing, PRC	2006-2007
• Steering Committee: Int'l Conference on Human-Computer Interaction	_000 _00.
in Aeronautics (HCI-Aero 2006), Sept 2006, Seattle WA	2005-2006
Associate Editor, Information-Knowledge-Systems Management Journal	2004-
Editorial Board, Handbook of Human Factors, Wiley & Sons	2003-2005
• Steering Committee: HCI International 2005, July, Las Vegas NE	2004-2005
• Steering Committee; Intl Conference on Work with Computing Systems,	
Sarawak, Malaysia	2003-2004
• Steering Committee; International Symposium of Aviation Psychology,	
Dayton, OH	2002-2003
• Steering Committee: HCI International 2003, June, Crete, GR	2002-2003
• Co-Chair: RTO Symposium on the Role of Humans in Automated	2002
Systems. Oct 2002; Warsaw, Poland.	
Member, NATO Technical Group on Battle Space Visualization:	•
Paris, Amsterdam	2000-2002
• Organizing Committee, Int'l Conference on Human-Computer Interaction	1999-2000
in Aeronautics (HCI-Aero 2000); Toulouse, FR	2000
 Chair, RTO Symposium on Usability of Information in Battle Management Operations. April, Oslo, Norway 	2000
Organizing Committee, IEEE Computer Society Symposium	1998-1999
on Human Interaction With Complex Systems '00, Champaign-Urbana IL	1770 1777
• Steering Committee, 8 th Computer Generated Forces Conf. Orlando Fl	1998-1999
• Director, Putting Technology To Work Workshop; Sinclair College	1998
Organizing Committee, IEEE Computer Society Symposium	1997-1998
on Human Interaction With Complex Systems '98, Dayton OH	
• Steering Committee, HCI International '00	1998-
 US National Coordinator and HF Chair, NATO Research & Technology 	
Organization (RTO), Human Factors and Medicine Panel	1997-2003
US National Coordinator, NATO AGARD Aerospace Medicine Panel On March 1997	1997
• Steering Committee, HCI –Aero 98; Montreal CA	1997-1998
• Steering Committee, IEEE Info Visualization 98	1997-1998 1997-1999
 Steering Committee, HCI International '99 Steering Committee, 2nd Conference on IE Applications and Practices 	1997-1999
Technical Advisor, IEEE Science, Engineering & Technology	1997
Congressional Visits Day (16-17 Apr 97)	1771
Advisory Committee, ASEAN Ergonomics 97, Kuala Lumpur, Malaysia	1996-1997
,	

 Steering Committee, IEEE Visualization 97. Phoenix AZ USAF Principal Member, Human-Centered Systems Committee, National 	1996-1997
Science and Technology Council (NSTC)	1996-
• Steering Committee for Establishment of Ohio Regional Center for	1996
Information Technology	1770
• Session Chair, Ergonomics Society Annual Conference on <i>Cognitive</i>	1996
Quality in Advanced Crew Systems Concepts (United Kingdom)	1770
• Editorial Board of <i>Handbook of Applied and Engineering Psychology</i>	1996
Organizing Committee, IEEE Computer Society Symposium	1996
on Human Interaction With Complex Systems, Dayton OH	1770
Chair, Organizing Committee NATO AGARD Symposium on Crew	1996-1998
Collaboration, Oslo, Norway,	1770-1770
· · · · · · · · · · · · · · · · · · ·	1995-1997
• Chair, Membership Committee; Human Factors & Ergonomics Society	
Program Board: IEEE Int'l Conference on Human-Computer Internation (August 1997)	1995-1997
Interaction (August 1997)	1005 2002
Editorial board: International Journal of Cognitive Ergonomics Editorial Positional Which State University Positional States in Plant	1995-2003
• External Reviewer: Wright-State University Regional Strategic Plan	1995
HSI Chair, DOD Infrastructure Review Filterial boards H. H. J. C. H. F. (Wilson & Sans)	1994
• Editorial board: Handbook of Human Factors (Wiley & Sons)	1994-1996
Chair, DOD Human Systems Interface Panel	1994-1998
• Chair, Joint Directors of Labs Human Systems Interface Panel	1992-1994
• Chair, NATO AGARD Working Group 20 on 3-D Surface Anthropometry,	
• Technical Coordination Program Action Group 13: Human	1992-1993
Systems Integration (TTCP-UAG-13)	
• Consultant, National Academy of Sciences/National Research Council:	1004
Panel on Human Error	1992
Chair, Human Factors Committee, NATO AGARD, Aerospace	1991-1997
Medical Panel	
Member, Scientific Task Planning Group for development of the	1990
Aviation Human Factors National Plan - Federal Aviation Administration	
• Steering Committee: International Conference on Human Factors in	1990
Design for Manufacturability and Process Planning. Honolulu, Hawaii	
• Member, NATO Defense Research Group, Panel 8 RSG on Human Error	1990
 Chair, Steering Committee for Crew Systems Ergononics 	
Information Analysis Center	1990-2003
• Peer Reviewer, member, IEEE Systems, Man, and Cybernetics Society	1987-1997
• Member, National Research Council/National Academy of Sciences:	1987-2004
Sponsor Committee on Human Factors	
• Member, Office of the Under Secretary of Defense/Defense Logistics	1987-1991
Agency: Executive Policy Board for Information Analysis Centers	
• Member, Panel on Human Factors Specialist Utilization and Education	1987-1990
National Research Council/National Academy of Sciences	
• Member, Visual Simulation Committee of the Tri-Service Simulation	1987-1989
Technology Advisory Group	
Review Board: USAF Air Safety Mishap Panel	1987-1989

• Chairman: Tri-Service Human Factors Technology Advisory Group (TAG	·):
- Human Engineering Guidelines Committee	1987-1989
- Design Support Systems Committee	1986-1988
• Project Officer: Air Standardization Coordinating Committee Working	1983-1985
Party 61 - Proj 113, Aeromedical Aspects of Vision & Visual Enhancement	
 Reviewer, Applied Vision Association (UK) 	1980-1986
 Peer Reviewer Human Factors & Ergonomics Society 	1977-2007
• Consulting and critical program review for NASA, FAA, Army Research	1977-1991
Institute, Army MANPRINT Office, and AF Aeronautical Systems Center	
AWARDS AND HONORS:	
 Presidential Rank Award (Nominated by the Secretary of the AF) 	2007
• IEEE Senior Member	2004
• Edenfield Executive in Residence; Georgia Institute of Technology	2002-2004
 NATO Scientific Achievement Award 	2003
 NATO RTO/HFM Panel Excellence Award 	2002
• Fellow, International Ergonomics Association (IEA)	2000
 Fellow, Human Factors & Ergonomics Society 	1997
• Department of Defense, Certificate of Merit, Joint Logistics Commanders	1996
 Department of Defense, Technology Transfer Award 	1993
Directors Award, Armstrong Laboratory	1991
• US Patent: Rapid Communication Display Technology, (#4,845,645)	1989
 Scientific and Engineering Technical Achievement Award, Air Force 	1989
Systems Command	
Best Paper Award - Human Factors Society	1988
 Meritorious Award for Program Management 	1985
 Rank Prize award, Cambridge University, UK 	1984
 Columbia University Graduate Fellowship 	1972-1976

CITATIONS:

- Who's Who in the USA
- Who's Who in America
- Who's Who in the World
- Who's Who in Science & Engineering
- Who's Who in Frontier Science and Technology
- Who's Who of Emerging Leaders in America
- Who's Who in the Midwest
- Who's Who in Society
- Dictionary of International Biography
- International Who's Who of Contemporary Achievement
- Personalities of America

SPECIALIZED TRAINING:

 Managing the Process Enterprise, Hammer & Co, Cambridge, MA 	2004
 Vanguard Information Technology & Innovation Workshops 	2000-2004
 Management of Technology & Innovation, CalTech, Pasadena CA 	2002
• Understanding the S&T Enterprise, Brookings Institute, Wash DC	1999
Marketing Management, WPAFB	1999
• Competitive Technological Intelligence, Georgia Institute of Technology	1998
• Seven Habits of Highly Effective People, Steven Covey	1998
• First Things First, Steven Covey	1997
 101 Practices of World Class R&D Management, WPAFB 	1995
• USAF Acquisition Professional Development Program, Level III	1994
• Public Policy Challenges Facing DOD, Brookings Institute, Wash DC	1994
• Leadership: Creating Opportunity with a Changing Workforce, WPAFB	1994
• Liberation Management, Tom Peters	1993
• Systems Engineering, AFIT, WPAFB, OH	1992
 Acquisition Management, AFIT, WPAFB, OH 	1992
• Human Resource Management Today, American Management Association	1992
• Issues in Science & Technology for Science Executives, Brookings Inst	1990
Total Quality Management, Deming	1989
Advanced Human Factors Engineering, University of Michigan	1977
SIGNIFICANT ACCOMPLISHMENTS:	
R&D Leadership & Management:	
Senior Mentor and advisor: AFRL International Program	2006-2007
encompassing technical agreements with 39 countries	2000 2007
• HE Chief Scientist responsible for quality and value performance of	1997-2007
~\$200M/yr R&D portfolio.	1997 2007
• Established AFRL thrust on Revolutionary Human Optimization to	2005-2007
capitalize on advances in psycho-pharmacology, robotics and	
augmented cognition	
• Conceived and established the Defense Cognitive Systems Engineering	
Center under the Dayton-based Wright Brother's Institute.	2001-2007
Chief of the USAF Armstrong Laboratory Human Engineering	1991-1997
Division responsible for breakthrough advances in helmet mounted	
systems, night-vision systems and advanced crew station concepts.	
 Established US/UK MOU on Helmet Systems Technology 	1996-2001
(VISTA Warrior, Nunn Amendment Program)	
 Project Manager: US-Sweden MOU on Air Crew Protection and 	1995-2007
Performance	
• Established: US-French MOU for Super Cockpit Technologies (Nunn)	1993-1997
• Establishing and chaired tri-services/DARPA planning group for Human	1994-1995
Systems Interface Technologies. Successfully fielded Master Plan for	
the \$200M FY95 Program for OSD and Congress.	
• Lead the formation of the joint service Reliance Human Systems Interface	1992-1997
Technology Panel (HSI) and served as first Chairman	
• Assembled and managed multi-agency consortia (including Army, Navy,	1980-1991

Air Force, NASA, FAA, and NATO AGARD) resulting in principal funding and support of four major research and analytic study projects.

Conceived, proposed and founded the Crew System Ergonomics Info
 2006 Analysis Center (CSERIAC)at Wright-Patterson AFB.An internationally recognized, information and technology clearing house for DoD.

PATENTS AND PUBLICATIONS:

PATENT: Rapid Communication Display Technology, (1989) US Patent #4,845,645

Boff, K.R. (2015). A perspective on the changing nature of R&D investment and collaboration in the Asian-Pacific. *Information, Knowledge, Systems Management*. Expected Spring 2015

Rouse, W.B., & Boff, K.R. and Sanderson, P (2012). Complex socio-technical systems - Understanding and influencing the causality of change. IOS Press: Amsterdam

Rouse, W.B., & Boff, K.R. (2011). Cost-benefit analysis of human systems investments. In G. Salvendy, (Ed.), *Handbook of Human Factors and Ergonomics.* (Fourth Edition) New York, NY: John Wiley & Sons, Inc.

Boff, K.R. (2006). Revolutions and shifting paradigms in human factors and ergonomics. *Applied Ergonomics*. 37, 391-399.

Rouse, W.B., & Boff, K.R. (2006). Value-Centered R&D. In Rouse W.B. (Ed). Enterprise transformation: Understanding and enabling fundamental change. Wiley, New York.

Rouse, W.B., & Boff, K.R. (2006). Cost-benefit analysis of human systems investments. In G. Salvendy, (Ed.), *Handbook of Human Factors and Ergonomics. (Third edition)* New York, NY: John Wiley & Sons, Inc.

Rouse, W.B., & Boff, K.R. (Eds) (2005). *Organizational simulation. From modeling and simulation to games and entertainment* Wiley, New York.

Rouse, W.B., & Boff, K.R. (2004). Value-centered R&D organizations. Ten principals for characterizing, assessing, and managing value. *IEEE Systems Engineering*. 7(2), 167-184.

Rouse, W.B., & Boff, K.R. (2003). Value Streams in Science and technology: A case study of value creation. Information and intelligent tutoring systems – knowledge- Systems Management. *IEEE Systems Engineering*. 6(2), 76-91.

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CHAIRED WORKSHOPS AND PROFESSIONAL SHORT COURSES

- Chair and prime organizer of the Workshop on Interdisciplinary Workshop on Influence and Persuasion in the Formation and Sustainment of Social-Fringe Groups. Kuching, Malaysia. Feb 2012.
- Chair and prime organizer of the Workshop on "Understanding and influencing the causality of change in complex socio-technical systems. Queensland, Australia. Feb 2011.
- Senior Mentor: Interdisciplinary workshop on society, culture and language, University of Plymouth, UK. Nov 2010.
- Senior Mentor: Workshop on methodological and theoretical issues in the study of values in Islamic countries. Cairo, Egypt. Jun 2010.
- Chair & Principal Organizer, The Etiology and Impact of Digital Natives on Societies, Cultures and Commerce. Korean Advanced Institute of Science and Technology (KAIST), Taejeon, SK. November 2009
- Chair & Principal Organizer, Culture: Affect, Behavior and Cognition. A Multidisciplinary WS. Lankawi, Malaysia, December 2008
- Director, WS on Organizational Simulation, Clearwater, FL, December 2003
- Director, Strategies for Value WS. Atlanta GA, June 2001
- Director, Getting to Value: Enhancing Quality, Productivity and Innovation; Dayton OH, Nov 2000
- Director, Planning for Innovation WS; Stone Mountain, GA, Feb 2000
- Director, Putting Technology To Work Workshop; Sinclair College, Dayton OH, October, 1998
- Chair: 3-D Surface Anthropometry Working Group. NATO AGARD, April 1993-1995
 Wright-Patterson AFB OH, April 1995

Universite Rene Descartes a Paris, Paris, France, October 1994

National Research Council, Ottawa, Canada, April 1994

Escola Do Servico De Saude Militar, Lisbon, Portugal, October 1993

DKFZ, Heidelberg, Germany, April 1993

- Director: Short Course *Human Factors: Case Studies & Applications in Engineering Design* Crew System Ergonomics Information Analysis Center (CSERIAC). Dayton, OH; June 1990.
- Director: Short Course Engineering for Man-Machine Systems: Human Performance for System Designers. The University of Dayton. Dayton, OH, June 1988.
- Director: Short Course Human Engineering Design Considerations for Aircrew Station Modification; NATO AGARD, June 1988.

Escola Do Servico De Saude Militar, Lisbon, Portugal.

War Museum. Athens, Greece.

Delft University of Technology. Delft, Netherlands.

- Co-Director: The Psychology of System Design Workshop, Lake Lanier, GA, March 1986.
- Director: *Human Perception and Performance* Workshop for System Designers. The University of Dayton, Dayton, OH; June 1986.
- Director: Automated Information Management Technology Workshop. Dayton, OH; April 1984.
- Director: *Integrated Perceptual Information for Designers Workshop*. Air Force Institute of Technology, Wright-Patterson AFB, OH; March 1981.

KEYNOTES, INVITED COLLOQUIA AND SPECIAL PRESENTATIONS:

Invited Colloquium: Implementing Human Factors in Complex Adaptive Systems. University of Linkoping, Linkoping SW. April 2009

Invited Presentation: Challenges Implementing "Effective" HCIV Solutions in Complex Systems. Fraunhofer Institute, Kaiserslautern GE. March 2009

Invited Keynote Address: Complex Systems Perspective on the Revolution in Human Performance Optimization. Complex 2007, Gold Coast AU

Invited Keynote: Revolutions in human system integration: Exploring the impacts of rapidly shifting paradigms. HCI-Aero 2006. Seattle WA. Sept 2006

Invited Keynote: Revolutions and shifting paradigms in human factors and ergonomics. 50th Anniversary Meeting of International Ergonomics Association. Maastricht, NE. July 2006

Invited Presentation: Swedish Defense Research Agency (FOI). Linkoping, Sweden. June 2006

Invited Keynote: From HSI to CSI: Homunculus redux? International Conference on Augmented Cognition, Las Vegas, NE. July 2005

Invited Speaker: MANPRINT: Transforming for the soldier workshop. Arlington, VA. 2004

Invited Colloquium: Mind over matter: Cognitive science, modeling and engineering in the Air Force. Georgia Institute of technology. Atlanta GA. October 2002

Invited Keynote: Human factors R&D: A strategy for the new millennium. ASEAN Ergonomics '2000. Singapore, November 2000.

Invited Capstone Speaker. How abstract is too abstract? How real is too complex? *CODATA Euro-American Workshop*, "Visualization of Information and Data, Where are We and Where Do We Go From Here?," Paris, FR. June 1997

Invited Speaker, EuroVis Symposium. University of Kaiserslautern, GE, June 1997

- Invited Plenary Address. Human technology integration: A framework for the future. *AGARD 2020 Spring Symposium*, Paris, FR. April 1997.
- Invited Presentation: (with W.R. Rouse) "Support to cost-effectiveness assessment in systems acquisition," Joint US/UK workshop on Human Factors. San Diego CA, February 1997
- Invited Presentation: "Making the Case for Human Factors". National Academy of Sciences Workshop. Wash DC, December 1996.
- Invited Keynote Address: Making visualization work: how abstract is too abstract how real is too complex? *IEEE Symposium on Information Visualization*. San Francisco CA, October 1996.
- Invited Keynote Address: Complex system interfaces: some chokepoints on the road from theory to applications. *IEEE Computer Society Symposium on Human Interaction with Complex Systems*. Dayton OH, August 1996
- Invited Keynote Address: Human Engineering: Advanced Human System Interface Technologies, *Fifth International Conference on Human-Machine Interaction and Artificial Intelligence in Aerospace*, Toulouse, France. September 1995
- Invited Keynote Address: Human Engineering In the US Air Force: *Conference on Human Factors in Aviation*, Linkoping Technical University, Linkoping, Sweden. May 1995
- Invited Presentation: Human factors in the US Air Force. National Academy of Sciences, Human Factors Committee. Wash DC, April, 1995.
- Invited Keynote address: Ergonomics & Military Performance. Presented at the *35th NATO DRG Seminar on Improving Military Performance Through Ergonomics*, Mannheim, GE, September 1994.
- Colloquium: *Human Factors in the Wild: A Profile of the Fitts Human Engineering Division.* Wright State University, Departments of Human Factors and Computer Sciences, Dayton, OH, April, 1994.
- Colloquium: *Usefulness and Usability of Human Factors Data*: University of Toronto, Canada, December 1993
- Invited Address: Ergonomics in Motor Vehicle Manufacturing, Issues and Opportunities. *Motor Vehicle Manufacturer's Association Symposium*, Livonia, MI, June, 1992.
- Colloquium: Human Factors in System Design. The HUSAT Research Centre,

- Leicestershire, UK, November, 1989.
- Invited Address: Integration of Human Factors Research with Systems Development.
 - 1. DCIEM. Toronto, Canada. February, 1989.
 - 2. Canadian National Research Council. Ottawa, Canada, February 1989.
- Invited Address: *Crew System Ergonomics Information Analysis*. National Research Council. Washington, DC, March, 1989.
- Invited Address: Human Factors in Design. *The Fourth Mid-Central Ergonomics/Human Factors Conference*, University of Illinois, Champaign-Urbana, IL, July, 1987.
- Colloquium: *Human Factors: From Research to Applications*. CERMA. Paris, France, September 1987.
- Colloquium: *Engineering of Ergonomics Knowledge*. RAF Institute of Aviation Medicine. Farnborough, UK, September 1987.
- Colloquium: *Aiding the Design of Complex Human System Interfaces*. The Human Sciences and Advanced Technology Research Center (HUSAT). Loughborough, England, December 1987.
- Colloquium: *Usability of Human Performance Data for System Design*. MRC Applied Psychology Unit, Cambridge, England, December 1987.
- Colloquium: *Integrating Perceptual Information into Interface Design*. XEROX EUROPARC. Cambridge, England, December 1987.
- Colloquia: Human Performance in System Interface Design: Japan, April 1985.

University of Tokyo, Komaba, Tokyo

University of Kyoto, Kyoto

University of Osaka, Toyonaka, Osaka

Aichi Institute of Technology, Toyota

Hosei University, College of Engineering, Tokyo

Hitachi Ltd., Kokubunji, Tokyo

Japanese Auto Research Institute, Tsukuba

- Computer-Aided Systems Human Engineering: A Hypermedia Design Tool. *35th Annual Human Factors Society Meeting*, San Francisco, CA, September, 1991.
- Understanding the Usefulness and Usability of Technical Information. *NATO/AGARD Technical Information Panel*. Brussels, Belgium, November, 1989.
- Matching Crew System Specifications to Human Performance Capabilities, *NATO AGARD*. Stuttgart, Germany, September 1987.

- Factoring Ergonomics Data into System Design. *Symposium of Air Standardization Coordinating Committee*, WP 10, RAF North Luffenham, Stamford, Leicestershire, UK, September 1986.
- Information Transfer From Research to Applications: The Roles of Archival Publications. *IEEE International Conference on Systems, Man, and Cybernetics*. Atlanta, GA, October 1986.
- Invited Address: Human Performance Considerations in the Display of Information in Depth. Rank PrizeConference: Biological and Engineering Aspects of Visual Hyperacuity, Depth Perception and 3-D Displays. Trinity College, Cambridge, England, January 1984.
- A Philosophy for Integrated Perceptual Information for Designers. *Annual Meetings of the American Psychological Association.*, Anaheim, CA, September 1983.
- Advanced Display Concepts and Integrated Perceptual Information for Designers. *NASA Human Role in Space Workshop*. Leesburg, VA, August 1982.
- Advanced Applications for 3-D Perception. First Annual Adelphi University Applied Experimental Psychology Conference, New York, NY, October 1982.
- Colloquium: *Use of Perceptual Data in Display Design*. Graduate Psychology/Human Factors Program, Wright State University, Dayton, OH, May 1981.
- The Use of Perceptual Data in Training Device Design. *Annual Meeting of the American Psychological Association*. Montreal, Canada, September 1980.
- Invited lectures: *Pilot Cues and Psychological Aspects of Flight Simulation*, AIAA/University of Dayton, Dayton, OH, March/October 1980.
- Colloquium: *Visual Perception and Dynamic Computer Generated Images*. Electrical Engineering and Psychology Departments, University of Rhode Island, April 1980.
- Invited Lecture: Visual Perception and Flight Simulation, Graduate Psychology/Human Factors Program, Wright State University, Dayton, OH, May 1980.
- Integrated Perceptual Information for Designers, *Bi-Annual Human Factors Technology Advisory Group*, New Orleans, LA, October 1980.
- Integrated Cueing Requirements Study. 2nd Interservice/Industry Training Equipment Conference, Salt Lake City, UT, 1980.
- Vernier Offset Resulting from Induced Visual Latency. Association for Research in Vision

- and Ophthalmology, Sarasota, FL, May 1979.
- Integrated Cueing Requirements for Flight Simulation. *Annual Meeting of the American Psychological Association*, New York, NY, September 1979.
- Integrated Cueing Requirements for Flight Simulation, *NATO/AGARD Working Group 10*, Orlando, FL, November 1979.
- Orientation Dependence of Vernier Distortion and Vernier Acuity. *Association for Research in Vision and Ophthalmology*, Sarasota, FL, May 1978.
- Orientation Selectivity for Processing of Vernier Offsets. *Annual Meeting of the Eastern Psychological Association*, Washington, D.C., 1978.
- Velocity Independence of Vernier Offset Produced by Rotary Target Motion. *Association for Research in Vision and Ophthalmology*, Sarasota, FL, May, 1977.
- An Illusion of Vernier Offset with Rotating Targets. *Annual Meeting of the Eastern Psychological Association*, New York, NY, September, 1974.